

F.I.R.E / CSFA Employee – Employer Relations Seminar Questionnaire

On behalf of the staff of Firefighters Instruction Representation and Education (F.I.R.E.), thank you for registering for the upcoming E & E Seminar. We welcome you in advance. This seminar is designed to teach how to negotiate and administer the best possible MOU! The agenda is full for all 4 days. **Please plan to be present from registration on Tuesday morning at 8 to Friday afternoon at 5.**

As participants in the seminar here are some things your team can expect to learn:

- ◆ Administering the MOU
- ◆ Tactics and Strategies for Bargaining
- ◆ How to read budgets and costing out
- ◆ What PERB can do for you
- ◆ Duties of Fair Representation
- ◆ Firefighters Bill of Rights
- ◆ Developing an Effective Culture for Bargaining

The F.I.R.E. staff would like to address the specific concerns of each participant in our curriculum. Are there specific issues or questions that you would like us to address? Please respond by email with these questions to

howard@emp-serv.com

The types of activities you can expect in the training include the following:

- ◆ Lectures
- ◆ Simulation
- ◆ Group Debriefing
- ◆ Reflection Time



**We will begin promptly at 8 A.M.
and end at 5:00 P.M.**

Laptops are welcome at the seminar.

The simulation goes until late on Friday. This is a critical component of the seminar.