

The ideal candidate will be a Chief Officer with experience in operations and administration, from a comparable size combination department. He or she will have demonstrated the leadership necessary to provide the Scotts Valley FPD and Branciforte FPD with a solid sense of direction while maintaining the needs of the community and assisting in guiding career, PCFs, volunteers, and administrative staff.

The new Chief will lead by example and will set a high standard for all employees, will be genuinely interested in getting to know the staff on a personal level, and will create a positive working environment through teamwork and innovation. He/she will be honest and fair with staff, trustworthy in keeping commitments and confidentiality, and have a high level of integrity.

He or she will be consistent in working with the staff and investing for the long term. Scotts Valley is a progressive department with a forward-thinking staff. Its chief must have a strong personality when interacting with other nearby departments and have an understanding of what that might entail.

As the highest level of the executive staff, the Fire Chief works under the policy guidance of the elected Board of Directors. The Chief is responsible for the personnel, activities, and equipment of two districts, drafting reports for both Boards, attending meetings, preparing and administering both budgets, maintenance and/or replacement of facilities, apparatus, and other equipment, reviewing development plans, representing both Districts to federal, state, county, and other local agencies.

The Fire Chief responds to all greater alarms and assumes command of the incident as necessary.

As the chief executive, the Fire Chief is responsible for the administration and operation of a dynamic, multi-agency fire protection system.

Minimum Qualifications

All the Minimum Qualifications are listed on the official Job Description, and include:

- At least ten years of full time continuous fire service employment, at least five of which must be as an active Chief Officer.
- California State Fire Training Certified Chief Fire Officer.
- **See the online Job Description for complete Job Description and ALL the qualifications.**

The District reserves the right, in its sole discretion, to waive any requirement and/or substitute equivalencies.

The Job Description, benefit details, additional information and District Application are available for download at:
<http://www.crabtreeconsulting.net>
or by calling (916) 365-2279.

Submit Your Application Package by mail to:

Scotts Valley FPD Chief Recruitment
C/O Crabtree Consulting Services, LLC
9245 Laguna Springs Dr., Suite 200
Elk Grove, CA 95758-7991

Full Time Position with starting salary of \$168,228 annually

Excellent benefit package includes CalPERS, 6 weeks of vacation annually, 10 Holidays, and \$9,100 annually as Management Incentive Pay.

Application Process

Interested applicants **must** submit a completed and signed Letter of Interest, a completed and signed District Application, and a current Resume. The resume should be brief, but sufficiently comprehensive so that it ***clearly articulates the education and experience necessary to meet the qualifications listed in the Job Description.*** Education, experience, and other qualifications will be subject to verification prior to appointment. A thorough background review will be conducted before any job offer is made. The successful candidate's appointment will be subject to a medical examination and pre-employment drug screen.

NOTE: Include sufficient information for review of your qualifications. The examination will consist of a minimum qualification screening, Rate and Review of qualified applicants, professional interview, and a confidential interview with the Board of Directors.

Download the District Application at:

<http://www.crabtreeconsulting.net>

Questions regarding this examination should be directed to Larry Crabtree, Senior Consultant at (916) 365-2279 or by email to:

Larry@crabtreeconsulting.net

Application packages must be received by the close of business on Friday, June 2, 2017